

# Indicators of Good Practice in Collaborative Ventures 1st CRCA Benchmark Report

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## This presentation

#### This morning:

- 1. Project Aim of this 3-year project
- 2. The Key Findings from Year 1 (2010/11)
- 3. What do these findings mean to CRCA ... and to individual CRCs

Look at Next Steps – individual CRCs can get personalised reports ... and for this project.





#### 1. Project Aim

#### **Key objectives:**

- 1. Acquire one set of overall **definitive CRC data** technologies, management, people, funding, etc
- 2. Create the **first Benchmark** in 2011/12
- 3. Support CRCA to **demonstrate Impact** / address key emerging issues
- 4. So individual CRCs can **access / set benchmarks** of importance to them
- 5. Over 3-years consider **change over time** using key benchmarks as a guide.





#### Methodology

#### Five steps:

- 1. Working Group to define relevant data
- 2. Reviewed MDQ data from each CRC
- 3. Reviewed Annual Reports each CRC
- **4.Web Survey** to gain supplementary data specific to the project; salaries, collaboration and general feedback
- 5. Report at Conference providing a snapshot.





#### Methodology – cont'd

#### **Key issues:**

- Relevant / useful data
- Confidentiality
- Web survey + *personal contact*
- Analysis by sector, by life stage, no. of rounds
- Uncertainty due to concurrent Impact Project commissioned by DIISRTE.





## 2. Key Findings

#### **Categorised by:**

- CRC structures and partners
- 2. CRC funding and spending
- 3. Salary levels
- 4. Collaboration and engagement

- 5. Outputs
- 6. Evaluation
- 7. Impacts
- 8. Issues and opportunities
- 9. Observations.

Not all CRCs provided data on all issues — and — may have been variations in how data was acquired / reported.





#### 2.1 CRC structures and partners

#### **Snapshot** (not all this info follows):

- Core partners follows
- Affiliates follows
- Board Directors averaged 7-9
- Board meetings 4-10pa, varied roles 2-10pa
- Management software varied; Centric??.

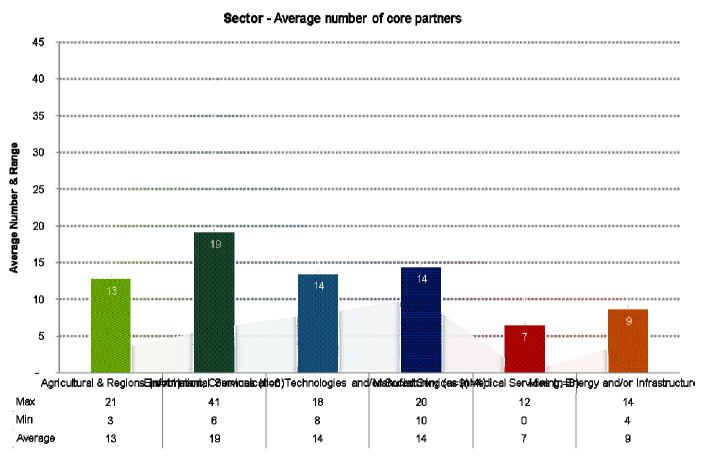
(Please note the colour coding used for sectors.)





#### 2.1 CRC structures and partners

Figure 7 (AR-se): Average number of Core Partners by sector

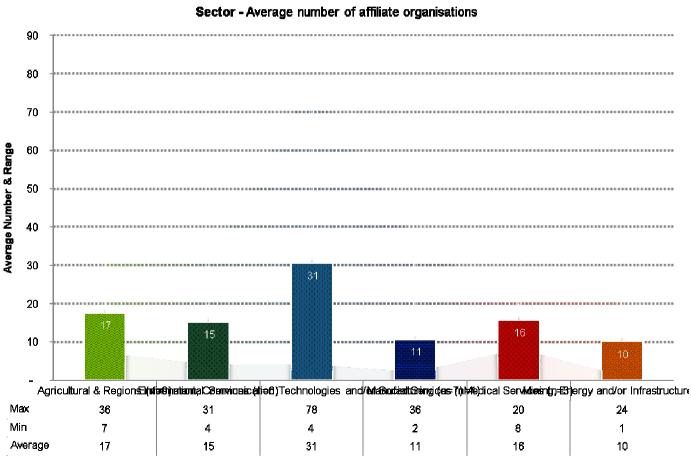






## 2.1 CRC structures and partners

Figure 8 (AR-se): Average number of Affiliate Organisations by sector







#### **Snapshot:**

- Central expenditure
- Graphs cover % spend; cash income/expense; lifetime resources (\$ / in-kind); costs / income; consultancies, contracts and projects etc,
- Specialist functions / costs.





Figure 17 (WS-se): (Approx) Total lifetime resources in current funding round (cash and in-kind) by sector

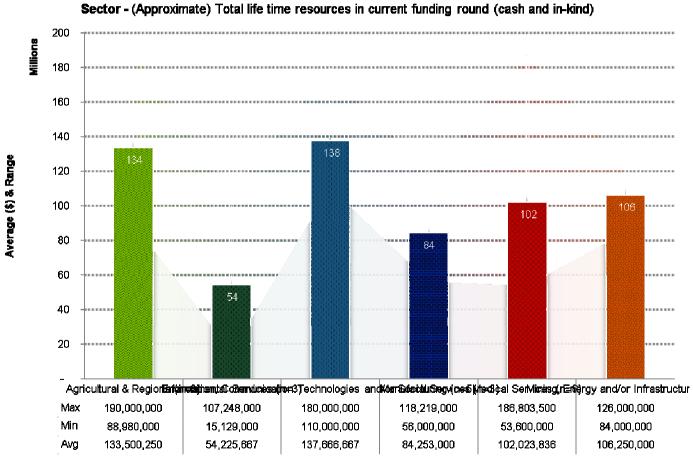






Figure 15 (WS-se): Central Expenditure Spend – Percentage – by sector

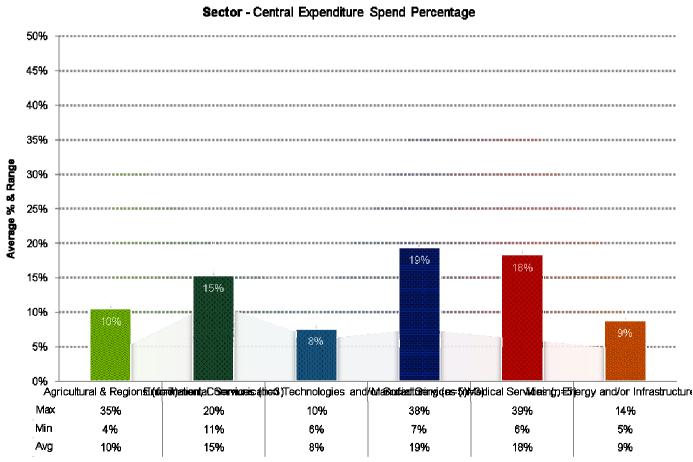






Figure 19 (WS-se): Total Cash income all sources in 2010/2011 by sector

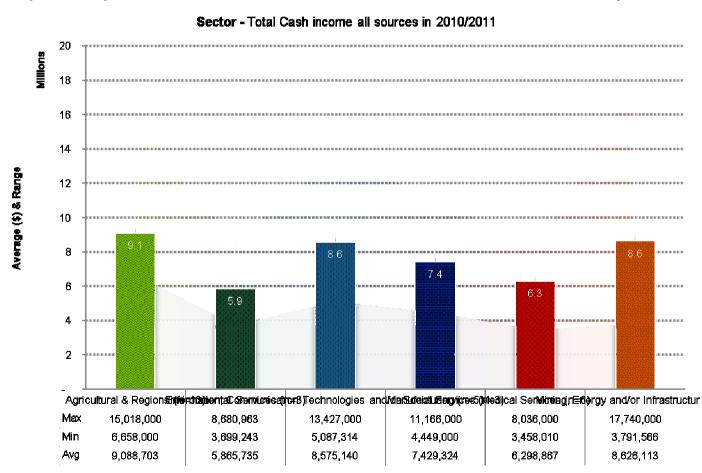






Figure 24 (WS-se): Total spend on communication activities in 2010/2011 by sector

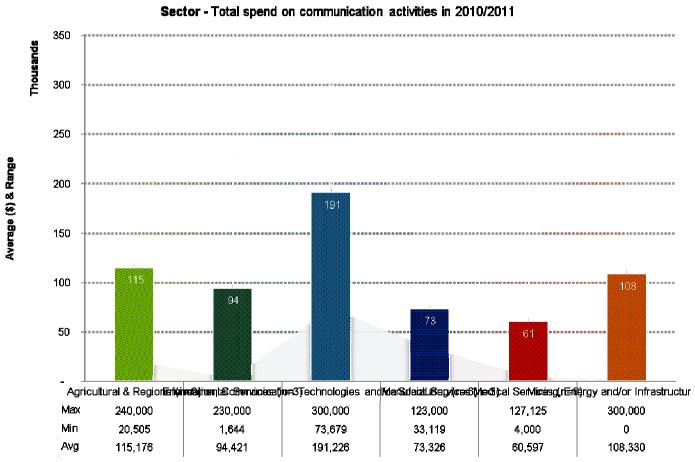
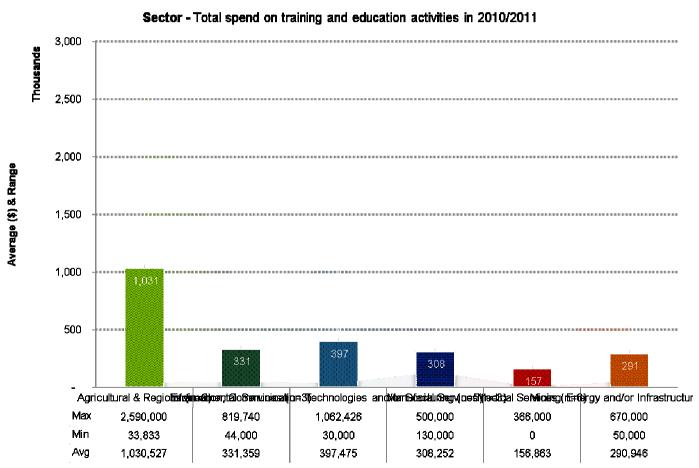






Figure 26 (WS-se): Total spend on training and education activities in 2010/2011







#### 2.3 Salary levels

#### **Snapshot – ranges of:**

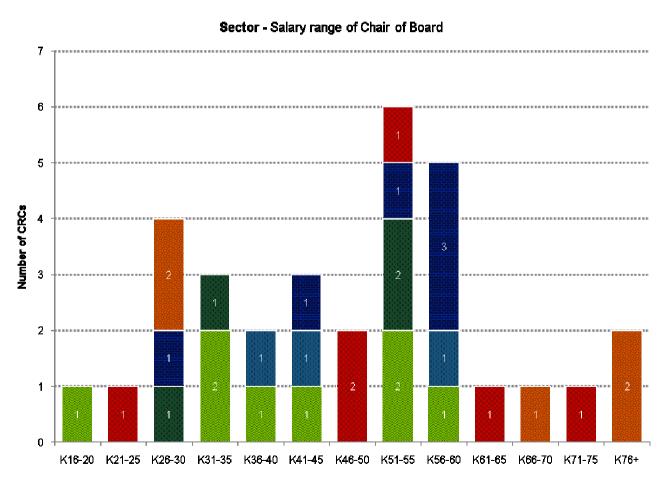
- Board Chair
- Independent / Non-Independent Board Members
- Staff Members CEO, Business Mgr,
   Communications Mgr, Research Mgr, Commercial Mgr (15), Education & Training Mgr (14) and Chief Scientific Officer (6)
- Explanations of unusual salary figures
- Discretionary / at-risk bonus % with the bonus;
   average % of salary of the bonus.





## 2.3 Salary levels – personnel example #1

Figure 31 (WS-se): Salary range of Chair of Board by sector

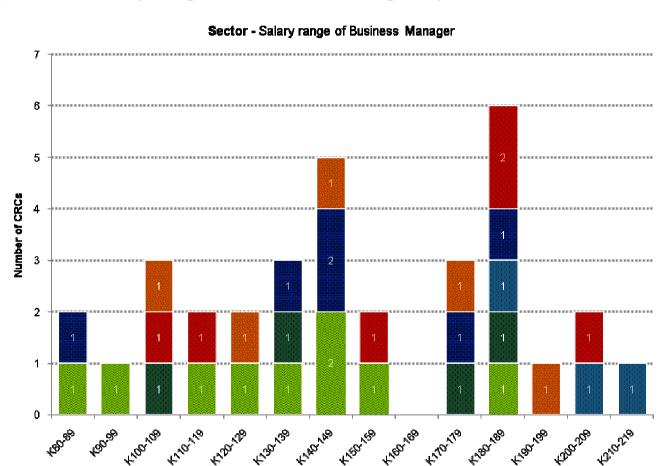






## 2.3 Salary levels – personnel example #2

Figure 36 (WS-se): Salary range of Business Manager by sector



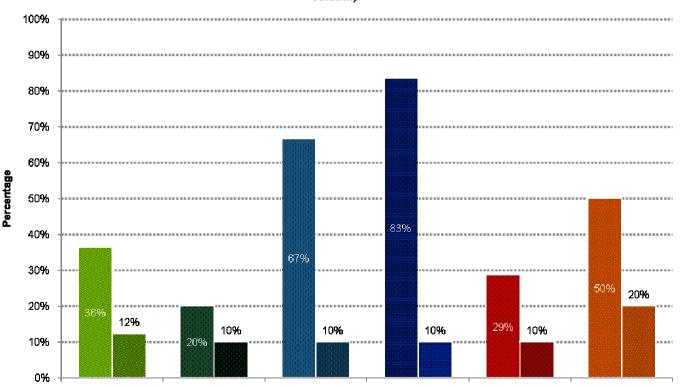




## 2.3 Salary levels – bonus example for #2

**Figure 37 (WS-se):** % of Business Managers with a discretionary/at risk bonus and the average % of total salary for which the bonus accounts by sector

Sector - Salary range of Business Manager: % with a discretionary/at-risk bonus (*left column*) and avg. % of total salary of the bonus (*right column*)



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#### **Snapshot:**

- Platforms projects, events, reports / articles
- Collaborating organisation nos. 15 > 71
- Across CRC proj participant numbers 11 > 32
- Stakeholder engagement mostly … events, newsletters, advisory groups – and 20 use social media.





Figure 47 (WS-se): Means of collaborating/communicating between researchers by sector



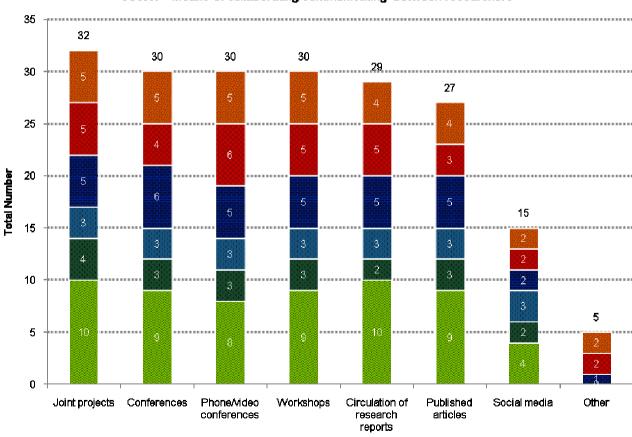
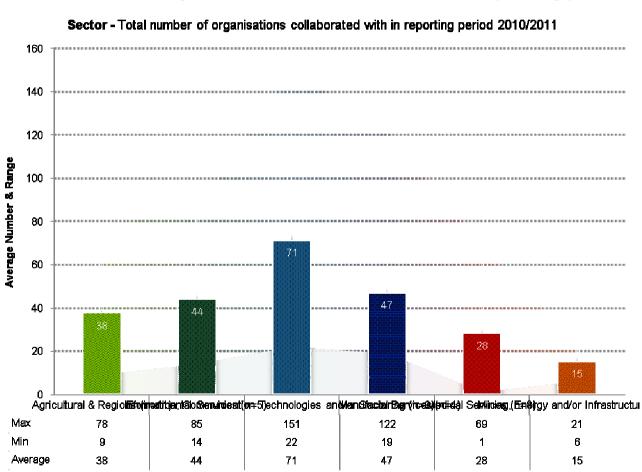






Fig 48 (MDQ-se): Total no. of organisations collaborated with in reporting period by sector







#### **Examples from Report Tables:**

- Genetics wider industry collaboration
- Industry links incl. with peak bodies / partners
- Between institutions working in common offices / co-supervise students / projects
- Multi-disciplinary teams
- Communications activities
- Bring SMEs in not there before
- Greater R&D relevance to industry ...





#### **Snapshot:**

- Scientific articles 48 > 58 (low of 9) in 2010/11;
   increased in later rounds / stages
- Patents / breeder rights 5-6 max; more in those with 3x rounds ... and for those pending
- Registered trademarks few; on Environment sector
- Education very interesting trends; planning to finc out more about students in 2012/13 ...





Figure 51 (MDQ-se): Total no. of reviewed scientific articles in 2010/2011 by sector

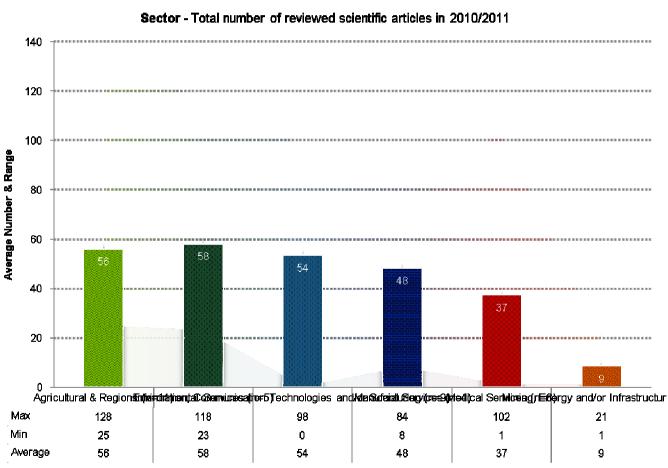






Figure 56 (MDQ-se): Total no. of patents and/or plant breeder rights issued by sector

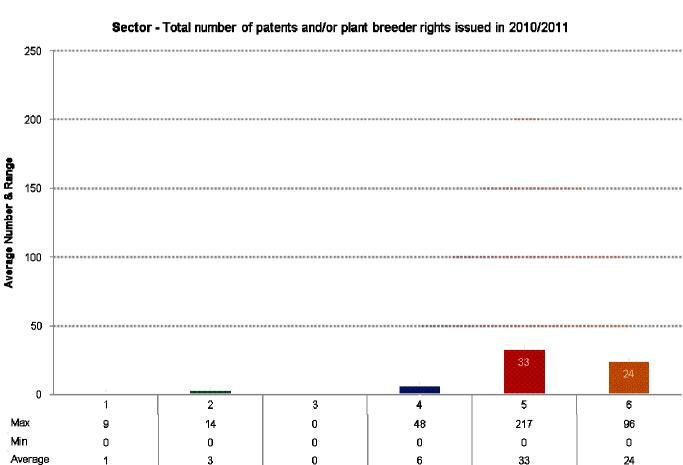






Fig. 61 (MDQ-se): Total No. of registered designs, trademarks and other IP held/maintained at June 2011

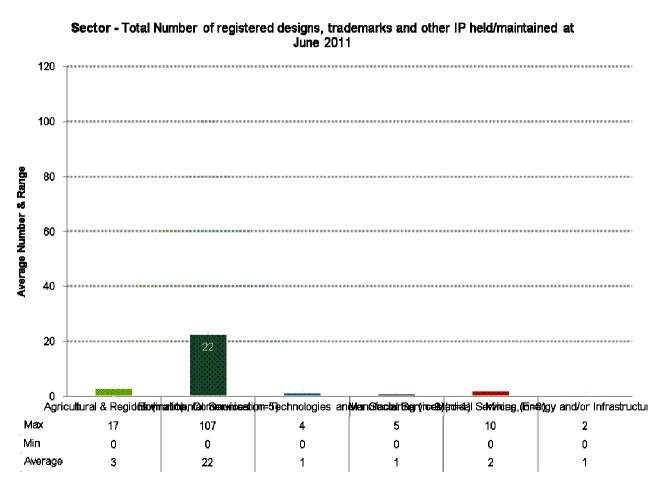






Figure 62 (MDQ-se): Total no. of students working on postgraduate qualifications in 2010/2011

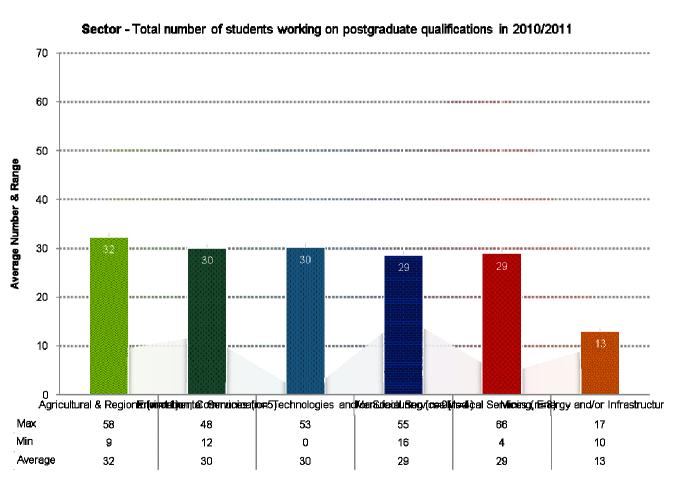
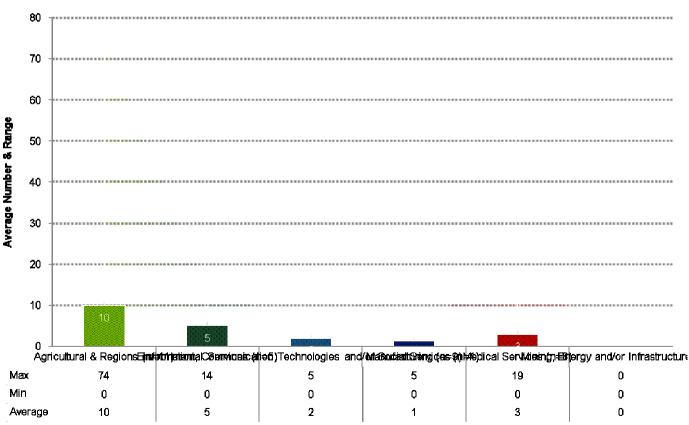






Figure 63 (MDQ-se): Total no. of post-grad students taking up employment with end-users









#### 2.6 Evaluation

#### **Snapshot:**

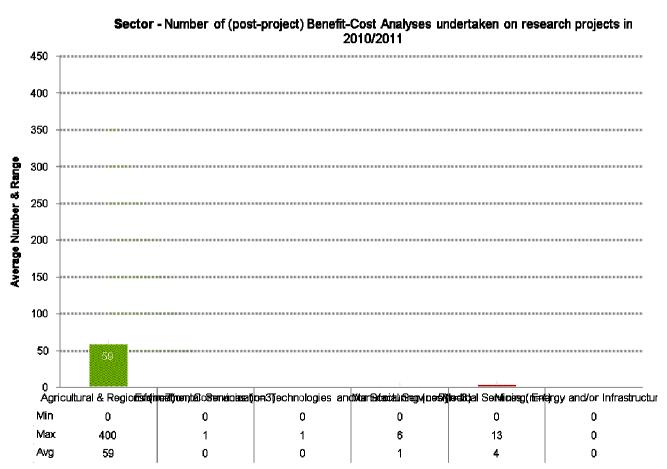
- All CRCs identified some form of M&E
- Mostly incl in project mgt by leader / manager
- Mostly via Milestone reports or Quarterly reviews for projects
- Approx 50% then reviewed by Management Committees, Boards or Program Advisory Committees
- External, independent reviews approx 20%.





#### 2.6 Evaluation

Figure 65 (WS-se): No. of (post-project) Benefit-Cost Analyses undertaken on research proj's







#### 2.7 Impacts

#### **Snapshot:**

- Most identified new technologies, techniques or strategies developed
- Also new research methods, techniques or collaborations – 4x CRCs
- Economic benefits listed by 4x CRCs
- Improved productivity 2x CRCs
- Details listed in report
- Few 'path to impact / adoption'.





#### 2.7 Impacts

#### The data (stage of life / rounds):

- Ag and Regions 10 of 11 new discoveries, technologies and techniques
- Env Services 4 of 6 new development and technologies
- Info, Communication, etc 3 of 4 new products and developments
- Manufacturing 4 of 9 new products and technologies
- Medical Services 5 of 8 new products, development and technologies; 3x new patents and licences
- Mining, energy 1x major success; 2x marketing and communications.





#### 2.8 Issues and Opportunities

#### Snapshot – increase effectiveness of the model:

- Greater Funding / investment
- Easier Legal and reporting requirements particularly to support increased collaboration
- Partner differentiation ease of getting SMEs in
- Supporting End User engagement
- Valuing / linking collaborative research
- Commonwealth restrictions.





## 3. Observations and implications

#### **Quick observations and implications:**

- Model is valuable to support collaboration
- Subsequent rounds support longer term commercialisation and publication of key findings
- Some benchmarks have been created
- Take care with methods of calculation and reporting consistency of process
- Take care in comparisons sector may not be best way of making comparisons
- Postgraduate students vs. employment
- Evaluation, post project adoption and ex-post BCA / ROI.





#### In summary

- Year 1 has created a Benchmark more to come over the next 2x years
- This has been a snapshot
- The full report is available via the CRCA
- A Customised CRC specific Benchmark will be available via the CRCA – or catch up with me
- Working Group Tony Peacock, Ian Hardwick, Bob Cowan, Peter Zurzolo, Scott Glyde and myself – are meeting shortly to discuss 2012/13
- Please feel free to have input via CRCA.





## How does your CRC relate to this?

- To see where your CRC fits individually
- A Customised CRC specific Benchmark will be available via the CRCA – or catch up with me
- Here is the FFICRC example





#### My contacts

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Many thanks for your interest – as you can see, there is a bigger story to be told in the report!



